

30 May 2025

To,
Corporate Relationship Department
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400 001

To,
National Stock Exchange of India Limited
Exchange Plaza, Plot No. C-1,
Block G, Bandra – Kurla Complex,
Bandra (East), Mumbai – 400 051

Script Code: 543981

Symbol: RRKABEL

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the “SEBI Listing Regulations”) – Board Restructuring

Dear Sir/Madam,

In terms of Regulation 30 of the SEBI Listing Regulations, please note that the Board of Directors of the Company, at their meeting held today, i.e. Friday, 30 May 2025, has inter alia, approved important changes in the leadership structure, reflecting the Company’s ongoing commitment to long-term growth, strong governance, and succession planning.

As part of a carefully considered transition, the Board of Directors have, based upon the recommendations of the Nomination and Remuneration Committee, approved the below:

1. **Succession of the Chairman of the Company:** **Shri Tribhuvanprasad Rameshwarlal Kabra** (DIN 00091375), the esteemed Executive Chairman and Director has tendered his resignation from the position of Executive Chairman and as a Director of the Company, effective from the closure of business hours on 31 May 2025. Shri Tribhuvanprasad Kabra has played a foundational role in building RR Kabel into a leading company in the industry.

We are pleased to announce that **Shri Ramesh Chandak** (DIN 00026581), Non-Executive Independent Director of the Company, has been appointed as the Non-Executive Chairman of the Board w.e.f. 1 June 2025.

Shri Chandak brings over 40 years of distinguished experience spanning finance, strategy, governance, and industrial operations. A Chartered Accountant by qualification, Shri Chandak has held senior leadership roles including Managing Director & CEO of KEC International Limited. He has contributed extensively to corporate governance through board roles in various esteemed companies and industry bodies. Known for his foresight, integrity, and transformational leadership, Shri Chandak is expected to provide independent, balanced leadership to RR Kabel’s Board, championing transparency, accountability, and best governance practices.

2. **Succession of the Managing Director of the Company:** **Shri Shreegopal Rameshwarlal Kabra** (DIN 00140598) who has served with exceptional dedication as the Managing Director and as a Director, has stepped down from his executive and board responsibilities. He has resigned as the Managing Director and as a Director of the Company, effective from the closure of business hours on 31 May 2025.

In line with our succession plan, one of the founding promoters and current Joint Managing Director of the Company, **Shri Mahendrakumar Rameshwarlal Kabra** (DIN 00473310) will assume the role of Managing Director of the Company w.e.f. 1 June 2025. He will be a Key Managerial Personnel under the applicable provisions of the Companies Act, 2013. The change in designation and remuneration is subject to the approval of the shareholders.

Shri Mahendrakumar Rameshwarlal Kabra, associated with RR Kabel since its inception, brings extensive technical expertise and industrial experience. A Licentiate Mechanical Engineer and seasoned industrialist, he has been instrumental in driving the Company's operational and technological advancements. Recognized for his commercial acumen with an experience of over four decades, Shri Mahendrakumar Kabra has played a key role in maintaining product excellence and innovation. Having served as Joint Managing Director, his elevation to Managing Director reflects confidence in his ability to lead RR Kabel's strategic direction and operational management.

3. Induction of Additional Directors in the position as Executive Directors:

Continuing the Company's tradition of professionalizing leadership while preserving our entrepreneurial legacy, we are pleased to induct the next generation of leadership. **Shri Mahhesh Tribhuvanprasad Kabra** (DIN 00137796) and **Shri Rajesh Shreegopal Kabra** (DIN 05300677) will join the Board as Additional Directors and will hold the office as Whole-time Directors designated as Executive Directors w.e.f. 1 June 2025.

Shri Mahhesh Kabra brings with him over 25 years of extensive experience in the electrical industry. He has built deep expertise across core industry domains and various critical business functions. His leadership and contributions at R R Kabel Limited have been instrumental in driving operational efficiency and business growth.

Shri Rajesh Kabra is a seasoned entrepreneur who has led Ram Ratna Infrastructure Private Limited as its Managing Director. Under his leadership, the company emerged as India's largest provider of Automated Car Parking Systems. He has successfully overseen multiple functions including sales, operations, and finance.

The above changes reflect the Company's commitment to seamless leadership transition, sustained growth, and enhanced value for all stakeholders. The outgoing leaders will continue to support the Company with their guidance and insights, ensuring continuity and stability during this transition.

The Board expresses its deepest gratitude to the outgoing Executive Directors, viz, Shri Tribhuvanprasad Rameshwarlal Kabra and Shri Shreegopal Rameshwarlal Kabra for their leadership, dedication and commitment to bring RR Kabel to its current level and make it one of the leading players in the industry and for their invaluable contributions to the Company's growth during their respective tenures.

The disclosure pursuant to Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated July 13, 2023 in respect of each of the changes mentioned above are enclosed herewith as **Annexures A to F**.

The copies of the resignation letters received from Shri Tribhubvanprasad Rameshwarlal Kabra and Shri Shreegopal Rameshwarlal Kabra are also enclosed.

The Board meeting commenced at 6:00 p.m. (IST) and concluded at 7:25 p.m. (IST).

This intimation is also being made available on the Company's website at www.rrkabel.com

You are requested to kindly take note of the above.

Thanking you,

Yours sincerely,
For R R Kabel Limited

Anup Vaibhav C. Khanna
Company Secretary & Compliance Officer
M. No.: F6786

Encl.: as above

ANNEXURE A

Relevant details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular ref SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Tribhuvanprasad Rameshwarlal Kabra
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Shri Tribhuvanprasad Rameshwarlal Kabra has resigned from the position of Executive Chairman and also as a Director of the Company as part of the succession planning.
2	Date of appointment /cessation (as applicable) & Terms of appointment	31 May 2025
3	Brief Profile (in case of appointment)	NA
4	Disclosure of Relationship between Directors (in case of appointment of Director).	NA

ANNEXURE B

Relevant details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular ref SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Shri Shreegopal Rameshwarlal Kabra has resigned from the position of Managing Director and also as a Director of the Company as part of the succession planning.
2	Date of appointment /cessation (as applicable) & Terms of appointment	31 May 2025
3	Brief Profile (in case of appointment)	NA
4	Disclosure of Relationship between Directors (in case of appointment of Director).	NA

ANNEXURE C

Relevant details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular ref SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Shri Ramesh Chandak, an existing Independent Director of the Company, has been appointed as the Non-Executive Chairman with effect from 1 June 2025.
2	Date of appointment /cessation (as applicable) & Terms of appointment	1 June 2025
3	Brief Profile (in case of appointment)	Shri Ramesh Chandak brings over 40 years of distinguished experience spanning finance, strategy, governance, and industrial operations. A Chartered Accountant by qualification, Shri Chandak has held senior leadership roles including Managing Director & CEO of KEC International Limited. He has contributed extensively to corporate governance through board roles in various esteemed companies and industry bodies. Known for his foresight, integrity, and transformational leadership, Shri Chandak is expected to provide independent, balanced leadership to RR Kabel's Board, championing transparency, accountability, and best governance practices.
4	Disclosure of Relationship between Directors (in case of appointment of Director).	He is not related to any director or Key Managerial Personnel of the Company.
5	Information as required under BSE Circular LIST/COMP/14/2018- 19 and NSE Circular NSE/CML/2018/24, both dated 20 th June, 2018.	Shri Ramesh Chandak is not debarred from holding the office of Director by any SEBI order or any other such authority.

ANNEXURE D

Relevant details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular ref SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Details
1	Reason for change viz. appointment, — resignation, removal, death or otherwise	Change in designation of Shri Mahendrakumar Rameshwarlal Kabra (DIN 00473310) from Joint Managing Director to Managing Director of the Company with effect from 1 June 2025, subject to shareholders approval.
2	Date of change appointment /cessation (as applicable) & Terms of appointment	1 June 2025
3	Brief Profile (in case of appointment)	Shri Mahendrakumar Rameshwarlal Kabra, associated with RR Kabel since its inception, brings extensive technical expertise and industrial experience. A Licentiate Mechanical Engineer and seasoned industrialist, he has been instrumental in driving the Company's operational and technological advancements. Recognized for his commercial acumen with an experience of over four decades, Shri Mahendrakumar Kabra has played a key role in maintaining product excellence and innovation. Having served as Joint Managing Director, his elevation to Managing Director reflects confidence in his ability to lead RR Kabel's strategic direction and operational management.
4	Disclosure of Relationship between Directors (in case of appointment of Director).	Shri Mahendrakumar Rameshwarlal Kabra is the brother of Shri Tribhuvanprasad Rameshwarlal Kabra and Shri Shreegopal Rameshwarlal Kabra
5	Information as required under BSE Circular LIST/COMP/14/2018- 19 and NSE Circular NSE/CML/ 2018/24, both dated 20 th June, 2018.	Shri Mahendrakumar Rameshwarlal Kabra is not debarred from holding the office of Director by any SEBI order or any other such authority.

ANNEXURE E

Relevant details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular ref SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Shri Mahhesh Kabra is appointed as an Additional Director and a Whole-time Director designated as an Executive Director of the Company with effect from 1 June 2025, subject to shareholders approval.
2	Date of appointment /cessation (as applicable) & Terms of appointment	1 June 2025
3	Brief Profile (in case of appointment)	Shri Mahhesh Kabra brings with him over 25 years of extensive experience in the electrical industry. He has built deep expertise across core industry domains and various critical business functions. His leadership and contributions at R R Kabel Limited have been instrumental in driving operational efficiency and business growth.
4	Disclosure of Relationship between Directors (in case of appointment of Director).	Shri Mahhesh Kabra is the son of Shri Tribhuvanprasad Rameshwarlal Kabra
5	Information as required under BSE Circular LIST/COMP/14/2018- 19 and NSE Circular NSE/CML/ 2018/24, both dated 20 th June, 2018.	Shri Mahhesh Kabra is not debarred from holding the office of Director by any SEBI order or any other such authority.

ANNEXURE F

Relevant details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular ref SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Shri Rajesh Kabra is appointed as an Additional Director and a Whole-time Director designated as an Executive Director of the Company with effect from 1 June 2025, subject to shareholders approval.
2	Date of appointment /cessation (as applicable) & Terms of appointment	1 June 2025
3	Brief Profile (in case of appointment)	Shri Rajesh Kabra is a seasoned entrepreneur who has led Ram Ratna Infrastructure Private Limited as its Managing Director. Under his leadership, the company emerged as India's largest provider of Automated Car Parking Systems. He has successfully overseen multiple functions including sales, operations, and finance.
4	Disclosure of Relationship between Directors (in case of appointment of Director).	Shri Rajesh Kabra is the son of Shri Shreegopal Rameshwarlal Kabra
5	Information as required under BSE Circular LIST/COMP/14/2018- 19 and NSE Circular NSE/CML/ 2018/24, both dated 20th June, 2018.	Shri Rajesh Kabra is not debarred from holding the office of Director by any SEBI order or any other such authority.

RESIGNATION LETTER

30 May 2025

To,
The Board of Directors,
RR Kabel Limited,
Ram Ratna House, Victoria Mill compound,
Pandurang Budhkar Marg,
Worli Mumbai - 400013

Sub: Resignation from the position of Executive Chairman and Directorship of the Company.

Dear Members of the Board,

I, Tribhuvanprasad Rameshwarlal Kabra, would like to inform you that I will be stepping down as the Executive Chairman of the Company and also as a Director on the Board of the Company with effect from the closure of business hours on 31 May 2025 as part of the succession planning. Also, I will cease to be a chairman / member of the committees of the Board of which I am part with effect from the closure of business hours on 31 May 2025.

I am personally grateful to all my colleagues on the Board for their co-operation, understanding and sharing of professional expertise for making the Board deliberations useful and constructive.

I am also thankful to all the stakeholders and the entire RR Kabel team for their trust, co-operation and support extended to me during my entire directorship, including during my role as the Chairman.

I wish the entire RR Kabel team continued success and I am confident that the Board and the Management team of the Company will continue the growth and success story while ensuring that the Company's core values and ethical business practices will continue to be followed.

I request you to kindly acknowledge the receipt of this resignation letter and arrange to submit the necessary forms/intimations to the Registrar of Companies, Stock Exchanges and other authorities, to that effect.

Thanking you,

Yours sincerely,



Tribhuvanprasad Rameshwarlal Kabra
Executive Chairman
DIN: 00091375

RESIGNATION LETTER

Date: 30 May 2025

To,
The Board of Directors,
R R Kabel Limited,
Ram Ratna House, Victoria Mill compound,
Pandurang Budhkar Marg,
Worli Mumbai - 400013

Sub: Resignation from the position of Managing Director and Directorship of the Company.

Dear Members of the Board,

I, Shreegopal Rameshwarlal Kabra, would like to inform you that I will be stepping down as the Managing Director of the Company and also as a Director on the Board of the Company with effect from the closure of business hours on 31 May 2025 as part of the succession planning.

Consequent to my resignation, I will also cease to be a member of the committees of the Board of which I am part with effect from the closure of business hours on 31 May 2025.

I would like to thank the entire Board and my colleagues and the entire RR Kabel team for their support extended to me in the performance of my duties during my directorship in the Company.

It has been an absolute pleasure to work with you all and the rest of the team and to lead the Company over the past many years and be part of this incredible journey of growth and success.

I wish you all and the Company continued success.

Kindly acknowledge the receipt of this resignation letter and arrange to submit the necessary forms/intimations to the office of the Registrar of Companies, Stock Exchanges and other authorities, to that effect.

Thanking you,

Yours sincerely,



Shreegopal Rameshwarlal Kabra
Managing Director
DIN: 00140598