

31 October 2025

Corporate Relationship Department
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400 001
Scrip Code: 543981

National Stock Exchange of India Limited
Exchange Plaza, Plot No. C-1,
Block G, Bandra – Kurla Complex,
Bandra (East), Mumbai – 400 051
Symbol: RRKABEL

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) for changes in Key Managerial Personnel and Senior Management Personnel of the Company.

Dear Sir/Madam,

Pursuant to Regulation 30 read with Para A (7) of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at their meeting held today, i.e., Friday, 31 October 2025, inter alia, approved the below changes in the Key Managerial Personnel and Senior Management Personnel of the Company:

1. **Redesignation of Shri Rajesh Babu Jain from Chief Financial Officer to Chief Operating Officer – W&C Business:** We are pleased to announce that Shri Rajesh Babu Jain has been elevated to the position of **Chief Operating Officer – W&C Business (“COO”) (designated as a Senior Management Personnel)** effective from 1 November 2025. Shri Rajesh Babu Jain’s deep business understanding, strategic acumen, and execution-focused leadership will be invaluable in strengthening the Company’s market position and accelerating its success. Consequent to the above redesignation, Shri Rajesh Babu Jain will cease to be the Chief Financial Officer of the Company from the closure of business on 31 October 2025.
2. **Appointment of Shri Jigar Mehta as the Chief Financial Officer (“CFO”) (designated as Key Managerial Personnel) of the Company:** Shri Jigar Mehta, who is a seasoned finance leader with over two decades of experience and currently the Vice President – Finance of the Company, has been elevated to the position of the CFO effective from 1 November 2025.

Details with respect to the above changes as required under Regulation 30 of Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024 and other relevant circulars, are provided in the Annexure to this letter.

You are requested to kindly take note of the same.

Thanking you,

Yours faithfully,
For R R Kabel Limited

Anup Vaibhav C Khanna
Company Secretary and Compliance Officer
M. No. - F6786

Encl.: as above

ANNEXURE A

Relevant details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular ref SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

1. Shri Rajesh Babu Jain – Cessation from the office of the Chief Financial Officer and appointment as Chief Operating Officer – W&C Business

Sr. No.	Particulars	Details
1	Reason For Change - Appointment	Redesignation of Shri Rajesh Babu Jain from Chief Financial Officer to Chief Operating Officer – W&C Business, designated as Senior Management Personnel, with effect from 1 November 2025, based on the recommendation of the Nomination and Remuneration Committee.
2	Date of appointment / cessation and Term of appointment	<p>Shri Rajesh Babu Jain will cease to be the CFO of the Company from the closure of business on 31 October 2025.</p> <p>His redesignation as Chief Operating Officer – W&C Business will be effective from 1 November 2025.</p> <p>Term: Full-time employment, as per the policy of the Company.</p>
3	Brief Profile (in case of appointment)	<p>Shri Rajesh Babu Jain, a commerce graduate and an associate member of the Institute of Cost and Works Accountants of India and a licentiate of the Institute of Company Secretaries of India, has been associated with RR Kabel for over 25 years and has served as the Company's Chief Financial Officer (CFO) for 8 years. During his tenure as CFO, he played a pivotal role in driving the Company's growth, operational excellence, and financial performance. He was instrumental in strengthening the Company's financial foundation, leading strategic growth initiatives, and guiding the organisation through key milestones, including its successful Initial Public Offering (IPO).</p> <p>As COO, Shri Rajesh Babu Jain will oversee the Wires & Cables operations, drive cross-functional alignment, enhance performance across business units, and ensure seamless execution of strategic initiatives. He will continue to work closely with the leadership and executive team to sustain RR Kabel's strong growth trajectory and deliver exceptional value to the Company's customers, employees and stakeholders.</p>
4	Disclosure of Relationship between Directors (in case of appointment of Director).	Not Applicable

2. Shri Jigar Mehta – Appointment as the Chief Financial Officer

Sr. No.	Particulars	Details
1	Reason For Change - Appointment	Appointment of Shri Jigar Mehta as Chief Financial Officer (“CFO”), designated as a Key Managerial Personnel, with effect from 1 November 2025, based on the recommendation of the Nomination and Remuneration Committee.
2	Date of appointment and Term of appointment	<p>Appointment as CFO will be effective from 1 November 2025.</p> <p>Term: Full-time employment, as per the policy of the Company.</p>
3	Brief Profile (in case of appointment)	<p>Shri Jigar Mehta is a Chartered Accountant and recognised for his technical excellence, strategic foresight, collaborative leadership, and strong execution focus. He is a seasoned finance leader with over two decades of experience in financial management, governance, audit, strategic planning, and business transformation. Since joining RR Kabel more than two years ago as Vice President – Finance, he has been instrumental in strengthening the Company’s financial systems, streamlining processes, enhancing governance, building analytical capability, and leading digital and operational transformation across the finance function.</p> <p>Prior to his tenure at RR Kabel, Shri Jigar Mehta spent nearly 20 years with KPMG, rising to a senior leadership position while catering to large global and listed companies across industries such as manufacturing, infrastructure, real estate, pharmaceuticals, and services.</p>
4	Disclosure of Relationship between Directors (in case of appointment of Director).	Not Applicable